Monitoring Equality and Diversity in Recruitment

This form is for the purpose of recruitment monitoring only and will be detached from your application form before the shortlisting process.

Please fill in the gaps, or tick the most appropriate answer. All sections are optional.

**Sex:** Male ❑ Female ❑

**Age:** ❑ 16-18 ❑ 19-24 ❑ 25-39

❑ 40-54 ❑ 55-64 ❑ 65-84 ❑ 85-99 ❑ 100+

**Ethnic Group:**

White:

* English / Welsh / Scottish / Northern Irish / British
* Irish
* Gypsy or Irish Traveller

Any other White background: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mixed / multiple ethnic groups:

* White and Black Caribbean
* White and Black African
* White and Asian

Any other Mixed / multiple ethnic background: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Asian / Asian British:

* Indian
* Pakistani
* Bangladeshi
* Chinese

Any other Asian background: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Black / African / Caribbean / Black British:

* African
* Caribbean

Any other Black / African / Caribbean background: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other ethnic group:

* Arab

Any other ethnic group: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Disability:**

Would you consider yourself to have a disability which makes it difficult for you to carry out normal day-to-day activities? The disability could be physical, sensory, a learning disability or of a mental health nature:-

## Yes ❑ No ❑

If you have answered “yes” to having a disability how would you describe your impairment?

1. Physical Impairment ❑ Visual Impairment
2. Learning Disability ❑ Hearing Impairment/Deaf
3. Mental Health/Mental distress ❑ Long term limiting illness
4. Other (Please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Education:**

Please indicate your highest level of qualifications:

❑ GCSEs ❑ Masters

❑ ‘A’ Levels ❑ MPhil/PhD

❑ First Degree ❑ Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(please specify)

If you have indicated a first degree or above, please tell us where you studied

**Thank you very much for taking the time to provide this information**