EQUAL OPPORTUNITIES MONITORING FORM

**In accordance with equal opportunities the Reader Group will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic and national origins), religion or belief, sex or sexual orientation.**

**The information you provide on this form will assist us in monitoring the effects of equal opportunities in our recruitment and selection and will help us to develop and improve. This form is for the purpose of recruitment monitoring only and will be detached from your application form on receipt and stored separately, it will not be used to make a decision about your application.**

All sections are optional.

**1. Gender Identity:** Male ❑

 Female ❑

 Transgender ❑

 Prefer not to say ❑

**2. Age:** ❑ 16-18

 ❑ 19-24

 ❑ 25-29

 ❑ 30-34

❑ 35-39

 ❑ 40-44

❑ 45-49

 ❑ 50-54

 ❑ 55-59

 ❑ 60-64

 ❑ 65+

 ❑ Prefer not to say

**3. Marital status:** Married ❑

 Single ❑

 Civil Partnership ❑

 Other ❑

 Prefer not to say ❑

**4. Sexual Orientation:** Bisexual ❑

 Gay Man ❑

Gay Woman/Lesbian ❑

 Heterosexual/Straight ❑

Prefer not to say ❑

**5. Disability: Do you consider yourself to be a disabled person?**

Yes ❑ No ❑ Prefer not to say ❑

If you have answered ‘Yes’ to this question, how would you describe this;

Physical Impairment ❑

Cognitive Impairment/Learning difficulty ❑

Visual Impairment ❑

Hearing Impairment/Ddeaf ❑

Mental Health issue ❑

Long term limiting illness ❑

**6. Religion or Belief:**

No Religion ❑

Jewish ❑

Sikh ❑

Muslim ❑

Hindu ❑

Buddhist ❑

Christian (please specify denomination) ❑ ………….

Other Religion ❑

Prefer not to say ❑

**7. Race/Nationality/Ethnic Origin:**

**White:**

English ❑

Welsh ❑

Scottish ❑

Irish ❑

Northern Irish ❑

British ❑

Gypsy or Irish Traveller ❑

Other white background (please specify) ❑ ………………..

**Mixed**:

White and Black Caribbean ❑

White and Black African ❑

White and Black British ❑

White and Asian ❑

Other mixed background (please specify) ❑

**Asian:**

Indian ❑

Pakistani ❑

Bangladeshi ❑

British ❑

Other Asian background (please specify) ❑ ……………………….

**Black:**

Caribbean ❑

African ❑

British ❑

Other Black background (please specify) ❑ ………………………………

**Chinese:** ❑

**Other Ethnic Group (please specify):** ❑

**Prefer not to say: ❑**

**8. Education:**

Please indicate your highest level of qualifications:

❑ GCSEs ❑ Masters

❑ ‘A’ Levels ❑ MPhil/PhD

❑ First Degree ❑ Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(please specify)

If you have indicated a first degree or above, please tell us where you studied

**Thank you very much for taking the time to provide this information**

**By completing this form you have helped us better understand how we, as an employer, ensure equality of opportunity for all.**